

SCHEDULE XX-A (As per MSR 2016)

*Minimum essential requirements for hospital staff

No. of Beds in Hospital: _____ Beds

Sr. No	Post	Eligibility	Available	Deficiency
1	Medical Superintendent	1. The incumbent to the post of Medical Superintendent will be with qualification not less than that of Professor. OR 2. Principal or Dean may function as ex-officio Medical Superintendent. However, if there is an existing post of Medical Superintendent, it shall continue to exist.	1	
2	Deputy Medical Superintendent	1. The qualification shall be BAMS and PG Degree in clinical subject or BAMS with 10 years of clinical experience. 2. Full time regular incumbent other than the teaching staff.	1	
3	Consultants	Teachers of clinical departments including Swasthavritta and Yoga Department	9	
4	Emergency Medical Officers	Two	3	
5	Resident Medical Officers or Surgical or Medical Officer (RMO or RSO or MO)	Five (One of Kayachikitsa, Two of Prasuti Striroga, One of Shalya Tantra and One of Kaumarbhrittya)	12	
6	Matron or Nursing Superintendent	One	1	
7	Staff Nurses for In Patient Department	One for every ten beds.	11	
8	Ward Boy or Ayah	One for every twenty beds.	6	
9	Pharmacists	Two	4	
10	Dresser	Two	2	
11	Store Keeper	One	1	
12	Office Staff (for registration, record maintenance, data entry etc.)	Two	2	
13	Dark-Room Attendant	One	1	
14	Medical Specialist	One part time or on contract	1	
15	Surgical Specialist	One part time or on contract	1	
16	Obstetrician and Gynecologist	One part time or on contract	1	
17	Pathologist	One part time or on contract	1	
18	Anaesthesiologist	One part time or on contract	1	
19	Ophthalmologist	One part time or on contract	1	
20	Pediatrician	One part time or on contract	1	
21	Radiologist	One (Postgraduate in Allopathic Radiology on contract or Vikiran Vigyan or Ayurvedic discipline) from teaching department of Shalya	1	
22	Dentist	One part time or on contract	1	

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23	X-Ray Technician or Radiographer	One	1	
24	Physiotherapist	One part time or on contract	1	
Staff for Panchakarma Therapy Section for Out-Patient and In-Patient Department				
25	Panchakarma Specialists	Teachers of Panchakarma teaching department	1	
26	House Officer or Clinical Registrar or Senior Resident (Ayurvedic)	One	1	
27	Panchakarma Nurse	One (in addition to the nurses indicated at Sl.No. 7)	1	
28	Panchakarma Assistant	Two male and Two female	5(2+3)	
29	Yoga teacher or expert	One (from Swasthavritta and Yoga Department)	1	
Staff of Operation Theatre and Ksharsutra Therapy Section				
30	Shalya and Ksharsutra Therapy Specialists	Teachers of Shalya department	1	
31	Operation Theatre Attendant	One	1	
32	Nurse	One (in addition to the nurses indicated at Sl.No. 7)	1	
Labour Room				
33	Prasuti evum Stri Roga Specialists	Teachers of Prasuti evum Striroga department	1	
34	Midwife	One	1	
Clinical Laboratory				
35	Laboratory Technicians	Two	2	
36	Peon or Attendant	One	4	
Teaching Pharmacy and Quality Testing Laboratory				
37	Pharmacy Manager or Superintendent	Teacher of Rasashastra evam Bhaishajya Kalpana	0	
38	Peon or Attendant	One	2	
39	Workers	Two (Need base more number)	1	
40	Analytical Chemist (Part time)	One (Lab. technician provided under non-teaching staff in the Deptt.)	1	
41	Pharmacognosist (Part time)	One (Lab. technician provided under non-teaching staff in the Deptt.)	0	
	Total: i. For sixty bedded hospital ii. For hundred bedded hospital	Fifty-six excluding teachers of teaching departments as mentioned above Seventy excluding teachers of teaching departments as mentioned above		
Note: - (1) For hospital with more than sixty beds, two incumbents each as Resident Medical Officers, Resident Surgical Officers, Assistant Matrons and Pharmacists shall be additionally required. (2) The hospital shall be equipped with adequate provision of security, civil and electrical, sanitation, dietary and canteen, laundry and waste incineration and disposal services. (3) Essential duty staff and services shall be available round the clock. (4) Services of the non-technical staff such as Peon, Attendant, Sweeper, Guards, Washer man, Gardener and Cook etc. may be obtained by outsourcing. (5) For conditional permission, minimum eighty percent. of above hospital staff shall be required.				

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